ASSOCIATION FOR PROGRESSIVE COMMUNICATIONS - (APC) -

ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2015



ASSOCIATION FOR PROGRESSIVE COMMUNICATIONS

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ASSOCIATION FOR PROGRESSIVE COMMUNICATIONS

DIRECTORS' RESPONSIBILITIES AND APPROVAL

ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2015

The directors are required by the Association's Bylaws, to maintain adequate accounting records and are responsible for the content and integrity of the annual financial statements and related financial information included in this report. It is their responsibility to ensure that the annual financial statements fairly present the state of affairs of the association as at the end of the financial year and the results of its operations and cash flows for the year then ended, in conformity with its accounting policies. The external auditors are engaged to express an independent opinion on the annual financial statements.

The annual financial statements are prepared in accordance with our accounting policies and are based upon appropriate accounting policies consistently applied and supported by reasonable and prudent judgements and estimates.

The directors acknowledge that they are ultimately responsible for the system of internal financial controls established by the association and place considerable importance on maintaining a strong control environment. To enable the directors to meet these responsibilities, the management committee sets out standards for internal control aimed at reducing the risk of error or loss in a cost - effective manner. The standards include the proper delegation of responsibilities within a clearly defined framework, effective accounting procedures and adequate segregation of duties to ensure an acceptable level of risk. These controls are monitored throughout the association and employees are required to maintain the highest ethical standards in ensuring the association's business is conducted in a manner that in all reasonable circumstances is above reproach. The focus of risk management in the organisation is on identifying, assessing, managing and monitoring all known forms of risk across the association. While operating risk cannot be fully eliminated, the association endeavours to minimise it by ensuring that appropriate infrastructure, controls, systems and ethical behaviour are applied and managed within predetermined procedures and constraints.

The directors are of the opinion, based on the information and explanations given by management, that the system of internal controls provides reasonable assurance that the financial records may be relied on for the presentation of the annual financial statements. However, any system of internal financial control can provide only reasonable, and not absolute, assurance against material misstatement or loss.

The directors have reviewed the Association's cash flow forecast for the year to 31st December 2016 and, in the light of this review and the current financial position, they are satisfied that the Association has or has access to adequate resources to continue in operational existence for the foreseeable future.

Although the board of directors are primarily responsible for the financial affairs of the Association, they are supported by the Association's external auditors.

The external auditors are responsible for auditing and reporting on the Association's annual financial statements. The annual financial statements have been examined by the Association's external auditors and their report is presented on pages 2 and 3.

The annual financial statements set out on pages 4 to 39, were approved by the directors on the 24th August 2016 and were signed on its behalf by:

Anriette Esterhuysen Executive director

At Redung ~



P O BOX 32707 BRAAMFONTEIN 2017 - SOUTH AFRICA

TEL (011) 403 3835 FAX (011) 339 7762

INDEPENDENT AUDITOR'S REPORT

TO THE BOARD OF DIRECTORS

ASSOCIATION FOR PROGRESSIVE COMMUNICATIONS

Report on the financial statements

We have audited the accompanying financial statements of the Association for Progressive Communications which comprise the executive board's report, statement of financial position as at 31 December 2015, and the statement of comprehensive income, statement of changes in reserves and statement of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory notes set out on pages 4 to 18.

Directors' responsibility for the annual financial statements

The association's directors are responsible for the preparation and the fair presentation of these annual financial statements in accordance with its accounting policies. This responsibility includes a designing implementing and maintaining internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. These standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risk of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Unqualified Opinion

In our opinion, these financial statements fairly present, in all material respects, the financial position of the Association for Progressive Communications as at 31 December 2015, and of its financial performance and its cash flows for the year then ended in accordance with its accounting policies.

Emphasis of Matter

Without qualifying our opinion we draw attention to the following matter:

1. As is explained in note 13 to the financial statements, the association needs ongoing donor support if it is to continue operations. These financial statements have been prepared on the basis of accounting practices applicable to a going concern which assumes that the association will generate sufficient funds by way of grants from donors to continue funding its activities in the ensuing year. Accordingly they do not include any adjustments, relating to the recoverability and classification of assets or to the amounts and classification of liabilities, that would be necessary if the association were unable to continue as a going concern.

Supplementary information

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The supplementary schedules set out on pages 19 to 39 do not form part of the annual financial statements and are presented as additional information. We have not audited these schedules and accordingly we do not express an opinion on them.

DC Douglas

Douglas & Velcich

Chartered Accountants (S.A.)

Registered Accountants and Auditors

Johannesburg 24 August 2016

ASSOCIATION FOR PROGRESSIVE COMMUNICATIONS

REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 DECEMBER 2015

Your board of directors presents its report, together with the audited annual financial statements of the Association for the year ended 31 December 2015.

General

The principal object of the association is to empower and support organisations, social movements and individuals in and through the use of information and communication technologies to build strategic communities and initiatives for the purpose of making meaningful contributions to equitable human development, social justice, participatory political processes and environmental sustainability.

Results for the year

The results of operations for the year are fully disclosed in the attached annual financial statements.

Equipment

During the year under review, the Association acquired no equipment. (2014 - USD Nil).

Post financial position events

No material fact or circumstance has occurred between the statement of financial position date and the date of this report.

Board of Directors of the Association

The following executive board members were elected at the June 2014 meeting in Barcelona : -

Anriette Esterhuysen, South Africa (Executive director)
Julian Casasbuenas Colombia (Chair)
Valentina Pellizzer, Bosnia and Herzegovina (Vice chair)
Liz Probert, United Kingdom (Secretary)
Osama Manzar, India (Treasurer)
Chim Manavy, Cambodia
John Dada, Nigeria
Lillian Nalwoga, Uganda

Auditors

Douglas & Velcich were retained as auditors during the year under review.

ASSOCIATION FOR PROGRESSIVE COMMUNICATIONS

STATEMENT OF FINANCIAL POSITION AT 31 DECEMBER 2015

	Note	2015 USD	2014 USD
ASSETS		1 195 637	2 013 747
Non current assets		2	2
Equipment	2	2	2
Current assets		1 195 635	2 013 745
Accounts receivable Accrued income Cash and cash equivalents	3 4 5	81 461 200 028 914 146	251 399 50 000 1 712 346
TOTAL ASSETS		1 195 637	2 013 747
RESERVES AND LIABILITIES		1 195 637	2 013 747
Reserves and sustainability funds		447 082	843 821
WRP sustainability fund CIPP sustainability fund CND sustainability fund MS sustainability fund Programme funds General fund		277 824 79 677 - 89 347 - 234	393 048 108 269 21 899 160 607 - 159 998
Current liabilities		748 555	1 169 926
Accounts payable Deferred income Provision for leave pay	6 7 8	81 219 617 339 49 997	55 293 1 114 633
TOTAL RESERVES AND LIABILITIES		1 195 637	2 013 747

	Note	2015 USD	2014 USD
INCOME		3 003 896	3 439 097
Grants Management Systems - MS Communications and Information Policy Programme - CIPP Communications and Network Development Unit - CND Movement Building Programme - MBP Women's Rights Programme - WRP Earned income Commissioned services Management Systems - MS Communications and Information Policy Programme - CIPF Communications and Network Development Unit - CND Women's Rights Programme - WRP Contributions Event income Interest Membership fees Sales and sundry	9	2 654 924 371 474 1 273 566 112 443 9 389 888 052 348 972 237 109 39 195 170 779 27 135 70 735 5 885 435 24 356 10 452	3 017 414 532 947 1 038 185 254 888 - 1 191 394 421 683 310 432 8 722 288 725 1 072 11 913 69 992 2 850 481 27 507 10 421
EXPENDITURE		3 400 635	3 426 313
Accounting, human resources and other fees Auditor's remuneration Bad debts written off Bank charges Evaluation Fundraising expenses General expenses Meetings (staff and executive board and council)	10	7 922 15 459 2 600 26 560 6 000 258 7 165 45 778	10 674 14 900 - 25 160 2 400 - 4 459 179 530 14 217
Office expenses Programme and project expenses Provision for leave pay Postage Personnel costs Recruitment costs Telephone and fax Travel, accommodation and per diems Website (includes re - design)		14 990 2 827 667 21 128 1 023 412 756 - 1 050 6 599 3 680	2 749 067 950 416 445 2 500 1 048 1 151 3 812

ASSOCIATION FOR PROGRESSIVE COMMUNICATIONS

STATEMENT OF CHANGES IN RESERVES FOR THE YEAR ENDED 31 DECEMBER 2015

	WRP SUSTAINABILITY FUND USD	CIPP SUSTAINABILITY FUND USD	CND SUSTAINABILITY FUND USD	MS SUSTAINABILITY FUND USD	PROGRAMME FUNDS USD	GENERAL FUND USD	TOTAL
Balance at 31 December 2013	379 235	107 394	21 899	160 607		161 902	831 037
Surplus/(deficit) for the year	¥i	•(i)	Ē	0	14 573	(1 789)	12 784
Transfer to sustainability funds	13 813	875	<u>1</u> 5	ij	(14 688)	*	
Transfer (from) general fund	L	*	ŝ	ī	115	(115)	
Balance at 31 December 2014	393 048	108 269	21 899	160 607		159 998	843 821
(Deficit) for the year	á	а	g	30	(236 975)	(159 764)	(396 739)
Transfer (from) sustainability funds	(115 224)	(28 592)	(21 899)	(71 260)	236 975	i.	sé
Balance at 31 December 2015	277 824	79 677	,	89 347		234	447 082

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2015

	Note	2015 USD	2014 USD
Cash flows from operating activities			
Cash received from donors Cash paid to providers and grantees		3 023 371 (3 822 006)	3 258 726 (3 464 050)
Cash (utilised in) operations	12	(798 635)	(205 324)
Interest received		435	481
Net cash (outflow) from operating activities	8	(798 200)	(204 843)
Cash flows (utilised in) investing activities		₩	
Net (decrease) in cash and cash equivalents	8	(798 200)	(204 843)
Cash and cash equivalents at beginning of year		1 712 346	1 917 189
Cash and cash equivalents at end of year	5 =	914 146	1 712 346

NOTES TO THE ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2015

1. ACCOUNTING POLICIES

The financial statements are prepared on the historical cost basis, except for financial instruments as indicated below. The financial statements incorporate the following principal accounting policies which are consistent, in all material respects, with those applied in the previous year:-

1.1 Accounting convention

The Association is registered as a nonprofit public benefit corporation under the Nonprofit Public Benefit Corporation Law for charitable purposes under the Office of the Secretary of State of California Act, and as such is a corporation not organised for the private gain of any person.

1.2 Equipment

The cost of an item of tangible assets is recognised as an asset when:

- it is probable that future economic benefits associated with the item will flow to the Association; and
- the cost of the item can be measured reliably.

Costs include costs incurred initially to acquire or construct an item of tangible assets and costs incurred subsequently to add to, replace part of, or service it. If a replacement cost is recognised in the carrying amount of an item of tangible assets, the carrying amount of the replaced part is derecognised.

Tangible assets are carried at cost less accumulated depreciation and any impairment losses.

Depreciation is provided on all tangible assets other than freehold land, to write down the cost, less residual value, by equal instalments over their useful lives as follows:

Item	Useful life
Computer equipment	3 years
Furniture and fittings	5 years

The depreciation charge for each period is recognised in profit or loss, unless it is included in the carrying amount of another asset.

The gain or loss arising from the derecognising of an item of equipment is included in profit or loss when the item is derecognised. The gain or loss arising from the derecognising of an item of equipment is determined as the difference between the net disposal proceeds, if any, and the carrying amount of the item.

1. ACCOUNTING POLICIES (Continued)

1.3 Financial instruments

Measurement

Financial instruments carried on the statement of financial position include bank balances, accounts receivables and accounts payable. Financial instruments are initially measured at cost as at trade date, which includes transaction costs. Subsequent to initial recognition, these instruments are measured as set out below:-

Cash and cash equivalents

Cash and cash equivalents are measured at fair value.

Accounts receivable

Accounts receivables originated by the association are treated as loans and receivables, and are carried at amortised cost.

Accounts payable

Accounts payable which are short - term obligation, are stated at their nominal value.

1.4 Impairment

The carrying amounts of assets are reviewed at financial position date to determine whether there is any indication of impairment. If there is such indication, the assets are written down to the estimated recoverable amounts. The recoverable amount is the higher of the net selling price and the value in use.

1.5 Provisions

Provisions are recognised when the Association has a present legal or constructive obligation as a result of past events, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate of the amount of the obligation can be made.

1.6 Income recognition

Income from grant and contract income is generally recognised and brought to account in the period to which it relates. All other income is brought to account as and when received.

1.7 Interest income

Interest is brought to account as and when received.

1. ACCOUNTING POLICIES (Continued)

1.8 Expenditure

Expenditure is accounted for on the accrual basis of accounting.

1.9 Project accounting and expense allocation

In terms of its contractual obligations to donors, the Association's policy is to allocate project expenses that are clearly identifiable as such, directly against project funds. Indirect and shared costs are either apportioned on the basis of management estimates, or accounted for in the management systems fund or recovered through either the levy of a project implementation, consulting or administration fee.

Accrued and deferred grant income is based on the balance of the project fund after taking into account the direct, indirect and shared costs as described above. The unexpended surplus of the project fund is deferred to the following year or the deficit is accrued in the year under review.

1.10 Employee benefits

Short-term employee benefits

The cost of short-term employee benefits, (those payable within 12 months after the service is rendered, such as paid vacation leave and sick leave, bonuses, and non-monetary benefits such as medical care), are recognised in the period in which the service is rendered and are not discounted.

The expected cost of compensated absences is recognised as an expense as the employee renders service that increases their entitlement or, in the case of non-accumulating absences, when the absence occurs.

The expected cost of bonus payments is recognised as an expense when there is a legal or constructive obligation to make such payments as a result of past performance.

2. EQUIPMENT

31 December 2015	Computer equipment USD	Furniture and fittings USD	Total USD
	4	4	2
Net book value - 1/1/2015 At cost	19 470	2 135	21 605
Accumulated depreciation	(19 469)	(2 134)	(21 603)
Depreciation for the year	-	(= \(\frac{1}{2}\)	(=)
Net book value - 31/12/2015	1	1	2
At cost	19 470	2 135	21 605
Accumulated depreciation	(19 469)	(2 134)	(21 603)
31 December 2014		3	
Net book value - 1/1/2014	1	1	2
At cost	19 470	2 135	21 605
Accumulated depreciation	(19 469)	(2 134)	(21 603)
Depreciation for the year	-	E	-
Net book value - 31/12/2014 At cost	19 470	2 135	21 605
Accumulated depreciation	(19 469)	(2 134)	(21 603)
		2015	2014 USD
3. ACCOUNTS RECEIVABLE		USD	050
Debtors		33 281	172 395
Prepaid expenses		36 353	73 164
Sundry debtors		11 827	5 840
		81 461	251 399
4. ACCRUED INCOME			
Accrued grant income		172 651	10 000
Alternatives		3 657	=
European Union - EIDHR/2013/321903		61 614	-
Hivos (HO CIM 1002820)	210)	-	10 000
Netherlands Ministry of Foreign Affairs (DC Grant Activity - # 23598	310)	107 380	:-
Accrued contract income		27 377	40 000
Civicus		570	-
Google		24 985	40 000
Workshop facilitation		1 822	
		200 028	50 000

		2015 USD	2014 USD
5.	CASH AND EQUIVALENTS		
	Bank of the West - Cheque account Bank of the West - Money market account Petty cash	377 464 534 587 2 095 914 146	1 176 939 534 152 1 255 1 712 346
6.	ACCOUNTS PAYABLE		
	Accruals	81 219	55 293
7.	DEFERRED INCOME		
	Deferred grant income	617 339	1 040 459
	European Union - EIDHR/2013/321903 The Ford Foundation - 0140-1023 The Ford Foundation - 0150-1190 Hivos - HO CIM 1006987 International Development Research Centre Mannion Daniels LTD for Amplify Change Netherlands Ministry of Foreign Affairs (DGIS)	210 528 3 085 155 131 76 274 	257 918 536 405 - 9 764 74 194 - 76 695 2 801 73 894 38 192 28 836 - 18 455 74 174
		617 339	1 114 633
8.	PROVISION FOR LEAVE PAY		
	Balance at beginning of year Accrued during the year (Utilised) during the year	101 485 (51 488) 49 997	#0 #0 #0

916 946

938 098

NOTES TO THE ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2015 (Continued)

BALANCE CARRIED FORWARD

THE YEAR ENDED 31 DECEMBER 2015 (Continued) 9. GRANTS	2015 USD	2014 USD
Management systems - MGMT	371 474	532 947
Hivos (HO CIM 1006584) Received Swedish International Development Cooperation Agency - Sida (Contribution no. 5403032601) Received	43 802 43 802 327 672	50 476 50 476 482 471 407 400
Deferred to 2014 Transferred from Women's Rights Programme	327 672	58 000 17 071
Communications and Information Policy Programme - CIPP	566 624	383 999
Alternatives Received Accrued in 2015 European Union - EIDHR/2013/321903 Received Deferred to 2015 Accrued in 2015 Hivos (HO CIM 1009202) Received Hivos (HO CIM 1006584) Received Hivos (HO CIM 1006226) Received Hivos (HO CIM 1006987) Received Deferred to 2015 Deferred to 2016 Hivos (HO CIM 1011128)	34 344 30 687 3 657 319 532	41 660 41 660
Received International Development Research Centre (IDRC) - 107488-001 Received Deferred to 2014 Deferred to 2015 Deferred to 2015 Open Society Institute - # OR2014-15056 Received Deferred to 2015 Deferred to 2015	69 500 150 437 - 74 194 (155 131) 24 207 - 38 192 (13 985)	107 574 65 362 116 406 (74 194) - 1 808 40 000 (38 192)

BALANCE CARRIED FORWARD

HE YEAR ENDED 31 DECEMBER 2015 (Continued)		
·	2015	2014
	USD	USD
9. GRANTS (Continued)		
, ,		
BALANCE BROUGHT FORWARD	938 098	916 946
Communications and Information Policy		
Programme - CIPP (Continued)	1 273 566	1 038 185
Open Society Institute # OR2014-17247	12 672	1 150
Received	29 984	29 986
Deferred to 2015	28 836	(28 836)
Deferred to 2016	(46 148)	\
Open Society Institute - 20034687		6 511
Deferred to 2014		6 511
Swedish International Development Cooperation		
Agency - Sida (Contribution no. 5403032601)	157 865	580 407
Received	157 865	329 436
	-	
Deferred to 2014	457,005	216 000
Transferred from Women's Rights Programme	157 865	34 971
Swedish International Development Cooperation		
Agency - Sida (Contribution no. 5403017801)		-
Deferred to 2014	144	44 738
Refunded to donor	(=)	(44 738)
The Ford Foundation - # 0140-1023	536 405	13 595
Received	:=:	550 000
Deferred to 2015	536 405	(536 405)
The Foundation Open Society Institute		
(FOSI) - OR2012-23113	(#)	52 523
Deferred to 2014	=	52 523
Communications and Network Development		
Unit - CND	112 443	254 888
Hivos (HO CIM 1006584)	21 900	25 238
Received	21 900	25 238
Swedish International Development Cooperation	33-	
Agency - Sida (Contribution no. 5403032601)	90 543	229 650
Received		93 280
Deferred to 2014	_ 11	90 600
Transferred from Women's Rights Programme	90 543	45 770
Transieried from Women's Rights Frogramme	90 343	45770
Movement Building Programme - MBP	9 389	=
The Ford Foundation - Grant # 0150-1190	9 389	V
Received	219 917	· ·
Deferred to 2016	(210 528)	-
		V
	4 7CC 972	1 826 020

1 766 872

1 826 020

THE YEAR ENDED 31 DECEMBER 2015 (Continued)		
	2015	2014
	USD	USD
9. GRANTS (Continued)		
BALANCE BROUGHT FORWARD	1 766 872	1 826 020
Women's Rights Programme - WRP	888 052	1 191 394
Africa Technology and Transparency (ATTI)		
(ATTI) - 2011/02/SA/ATTI/02-001	<u></u>	2 529
Deferred to 2014	9#1	2 529
Hivos (HO CIM 1006584)	21 900	25 238
Received	21 900	25 238
Hivos (HO CIM 1002820)	PH.	40 000
Received	10 000	30 000
Accrued in 2014	(10 000)	10 000
Mannion Daniels LTD for Amplify Change	7 612	340
Received	83 886	1.5
Deferred to 2016	(76 274)	521
Netherlands Ministry of Foreign Affairs (DGIS)		m — ut
Grant Activity - # 23598	604 450	750 932
Received	423 176	634 668
Deferred to 2014	0.5	190 158
Deferred to 2015	73 894	(73 894)
Accrued in 2015	107 380	1973
Netherlands Ministry of Foreign Affairs (DGIS)		
Grant Activity - # 23598		104 523
Received		51 303
Deferred to 2014	_	56 021
Deferred to 2015	2 801	(2 801)
Refunded to donor	(2 801)	DHC
Sigrid Rausing		
Received	112 188	:=:
Deferred to 2016	(112 188)	5 8 5
Spider (grant #: SU 323 69 0055-12)		(115)
Received	-	7 685
Accrued in 2013	- 111	(7 800)
Swedish International Development Cooperation	1	
Agency - Sida (Contribution no. 5403032601)	254 090	2 497
Received	811 715	74 164
Deferred to 2014	- 111	44 600
Transferred to other programmes	(576 080)	(97 812)
Management systems	(327 672)	(17 071)
Communications and Information Policy	(157 865)	(34 971)
Communications and Network Development	(90 543)	(45 770)
Deferred to 2015	18 455	(18 455)
The Ford Foundation - Grant # 1120-2367		265 790
Deferred to 2014		265 790
		
	7	

2 654 924

3 017 414

12 784

NOTES TO THE ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2015 (Continued)

2015	201
USD	USI

(396739)

10. AUDITOR'S REMUNERATION

Audit fee	15 459	14 900

11. TAXATION

The Association has tax exemption status under section 501(c)(3) of the Internal Revenue Code in the State of California in the United States of America.

12. CASH (UTILISED IN) OPERATIONS

(Deficit)/surplus for the year

Cash (utilised in) operations	(798 635)	(205 324)
Increase in accounts payable	25 926	19 828
Decrease/(increase) in accounts receivable	169 938	(137 690)
Working capital changes	195 864	(117 862)
Net (deficit) before working capital changes	(994 499)	(87 462)
Increase in provision for leave pay	49 997	(37 303)
(Increase) in accrued income (Decrease) in deferred income	(150 028) (497 294)	(42 200) (57 565)
Interest received	(435)	(481)
Adjusted for :	(330 733)	12 704

13. GOING CONCERN

The existence of the association is dependent on the continued support of its donors, by way of grants. Should the grants be withdrawn it is highly unlikely that the association will be able to continue as a going concern.

ASSOCIATION FOR PROGRESSIVE COMMUNICATIONS

NOTES TO THE ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2015 (Continued)

14. FINANCIAL RISKS

14.1 Currency risk

The association is exposed to currency risk to the extent that grants are received by the association in foreign currency.

14.2 Interest rate risk

The association is exposed to interest rate risk, as it places funds at both fixed and floating interest rates. The risk is managed by maintaining an appropriate mix between fixed and floating rates and placings within market expectations.

14.3 Liquidity risk

The association manages liquidity risk by monitoring forecast cash flows and ensuring that adequate cash reserves are maintained.

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MANAGEMENT SYSTEMS - MS

MANAGEMENT SYSTEMS - MS		
	2015	2014
	USD	USD
INCOME	540 881	675 457
Grants	371 474	532 947
Hivos (APC Strategic Plan 2013-15, HO CIM 1006584)	43 802	50 476
Received	43 802	50 476
Swedish International Development Cooperation	327 672	482 471
Received	327 672	407 400
Deferred to 2014		58 000
Transferred from WRP programme		17 071
Earned income	169 407	142 510
Administration fees	79 639	102 599
Commissioned services - external	39 195	8 722
Commissioned services - internal	24 740	23 476
Contributions to council meeting costs		7 232
Interest	435	481
Membership dues	24 356	-
Sales and sundry	1 042	-
EXPENDITURE	700 645	677 246
Administrative expenses	572 968	677 246
Auditors' remuneration	15 459	14 900
Bad debts written off	2 600	*
Bank charges	26 560	25 160
Consultants (HR, legal media, research, technical)	7 922	10 674
Evaluation	6 000	2 400
Fundraising expenses	258	
General expenses	5 500	1 718
Meetings (staff, executive board and council)	45 778	179 530
Office expenses	14 990	14 217
Postage	1 023	950
-	21 128	990
Provision for leave pay Recruitment costs	21 120	2 500
Salaries and benefits	412 756	416 445
	1 665	2 741
Stationery and software		
Telephone and fax	1 050	1 048
Travel (staff)	6 599	1 151
Website	3 680	3 812
Network Development	127 677	
Member Exchange and Travel Fund (METF)	17 170	:#:
Mid-term evaluation	43 036	
Regional member meetings	67 471	
(DEFICIT) FOR THE YEAR	(159 764)	(1 789)
TRANSFER TO WRP - Project	1.6	(115)
BALANCE AT BEGINNING OF YEAR	159 998	161 902
BALANCE AT END OF YEAR	234	159 998
	%!i	

COMMUNICATIONS AND INFORMATION POLICY PROGRAMME PROGRAMME COORDINATION

PROGRAMME COORDINATION		
	2015 USD	2014 USD
INCOME	528 535	855 824
Grants	179 765	429 197
Hivos (APC Strategic Plan 2013-15, HO CIM 1006584)	21 900	25 238
Received	21 900	25 238
Open Society Institute - 20034687 Deferred to 2014		6 511 6 511
Swedish International Development Cooperation		
Agency (Sida) (5403032601)	157 865_	397 448
Received	157 865	238 381
Deferred to 2014	(=)	216 000
Transferred from WRP programme	- 11	34 971 (91 904)
Transferred to Global Information Society Watch		
Earned income	347 202	424 859
Commissioned services - internal Commissioned services - external	176 423 170 779	136 134 288 725
Received	71 619	334 578
Deferred to 2014		28 322
Deferred to 2015	74 175	(74 175)
Accrued in 2015	24 985	
Sundry income	1 568	1 768
EXPENDITURE	498 289	825 670
Consultants	17	10 027
Freedom of Expression and Human Rights (Access), and Freedom		
of Expression, Children's Rights and Internet - workshops	00.004	41 581
Global Policy and Advocacy activities Information dissemination and promotions	28 961 656	113 785 2 552
ICT Policy Coordination and related activities (IGF and WCIT)	3 113	95 818
Africa	873	16 045
Asia	2 316	. A#F
Internet Intermediaries in Africa	-	34 212
Regional Meetings for African Union Declaration on Internet Freedom	(76)	45 561
Latin America and the Caribbean		12 796
Operating expenses - personnel	9 789	11 496
Personnel costs	272 610	318 982
Promoting Internet Freedom by Empowering Civil Society in the Global South - South Africa	200	4 993
Provision for leave pay	8 896	4 993
Research on infrastructure sharing policies	149 379	90 775
Sexual Rights; capacity building, advocacy and research	:=::	103 218
Staff meeting	24 864	14 146
Travel	4	5 501
SURPLUS FOR THE YEAR	30 246	30 154
TRANSFER (TO) CIPP PROJECTS	(58 838)	*
TRANSFER (TO) WRP PROJECT - EROTICS	7 <u>2</u> 0	(29 279)
TRANSFER FROM/(TO) CIPP SUSTAINABILITY FUND	28 592	(875)
BALANCE AT BEGINNING OF THE YEAR	·	2
BALANCE AT END OF YEAR	I∰II	# # # # # # # # # # # # # # # # # # #

COMMUNICATIONS AND INFORMATION POLICY PROGRAMME

A RIGHTS BASED APPROACH TO INTERNET POLICY AND GOVERNANCE FOR THE ADVANCEMENT OF ECONOMIC, SOCIAL AND CULTURAL RIGHTS

	2015 USD	2014 USD
INCOME	69 500	107 575
Grants International Development Research Centre (IDRC) Grant number: 107488-001 Received Deferred to 2014 Deferred to 2015 Deferred to 2016	69 500 150 437 - 74 194 (155 131)	107 575 65 363 116 406 (74 194)
EXPENDITURE	69 500	107 575
Administration fees Consultants International travel (staff) Personnel Research expenses	7 768 19 175 559 29 608 12 390	11 512 6 876 36 273 39 674 13 240
SURPLUS FOR THE YEAR	•	
BALANCE AT BEGINNING OF THE YEAR	*	u.
BALANCE AT END OF YEAR	-	4 1

COMMUNICATIONS AND INFORMATION POLICY PROGRAMME

14-11 DIGITAL MEDIA POLICY IN LATIN AMERICA

14-11 DIGITAL MIEDIA POLICT IN LATIN AMERICA		
	2015 USD	2014 USD
INCOME	12 671	1 150
Grants The Open Society Institute (OSI) Grant #OR2014-17247 Received Deferred to 2015 Deferred to 2016	12 671 29 983 28 836 (46 148)	1 150 29 986 (28 836) -
EXPENDITURE	12 671	1 150
Administration fees Building networks and online information resource Coordination Local Engagement	1 152 146 3 843 7 530	105 - 1 045
SURPLUS FOR THE YEAR	(#E)	(= 0)
BALANCE AT BEGINNING OF THE YEAR	<u></u>	~
BALANCE AT END OF YEAR	(*)	· · ·
12-396 DIGITAL MIGRATION IN AFRICA: WHOSE DIVIDES RAISING AWARENESS AND BUILDING CAPACITY	ND?	
	2015 USD	2014 USD
INCOME	853	52 523
Grants The Foundation Open Society Institute (FOSI) Deferred to 2014	-	52 523 52 523
EXPENDITURE	141	52 523
Administration fees Advocacy Country Activities		4 704 7 819 40 000
SURPLUS FOR THE YEAR	용활	1 -2
BALANCE AT BEGINNING OF THE YEAR	(-	(#)
BALANCE AT END OF YEAR	·	-

COMMUNICATIONS AND INFORMATION POLICY PROGRAMME

GLOBAL INFORMATION SOCIETY WATCH

GLOBAL INFORMATION SOCIETY WATCH	2015 USD	2014 USD
INCOME	78 232	179 863
Grants	71 210	179 826
Hivos (HO CIM 1009202 and 1006226) Received Swedish International Development Cooperation Agency (Sida) (5403032601) Transferred from CIPP coordination	71 210 71 210 -	87 922 87 922 91 904 91 904
Other income	7 022	37
EXPENDITURE	137 013	179 863
Administration fees Book - content Book - production and distribution Book - website, launch and dissemination Coordination	95 707 6 073 5 057 30 176	7 912 88 131 9 635 51 313 22 872
(DEFICIT)/SURPLUS FOR THE YEAR	(58 781)	
TRANSFER FROM CIPP COORDINATION	54 781	=:
TRANSFER FROM WRP COORDINATION	4 000	**
BALANCE AT BEGINNING OF THE YEAR	¥1	*
BALANCE AT END OF YEAR	-	(#1)

COMMUNICATIONS AND INFORMATION POLICY PROGRAMME

INTERNET GOVERNANCE: MIDDLE EAST AND NORTH AFRICA

	2015 USD	2014 USD
INCOME	60 275	55 212
Grants Hivos Contract number: HO CIM 1006987 and 1011128 Received Deferred to 2015 Deferred to 2016 Alternatives Contract reference: EIDHR/2013/321425 Received Accrued in 2015	25 931 19 252 9 764 (3 085) 34 344 30 687 3 657	13 552 23 316 (9 764) - 41 660 41 660
EXPENDITURE	60 275	55 212
Coordination Operating expenses Research Trainer Travel and policy camp	42 553 1 441 809 180 15 292	45 550 1 332 5 380 960 1 990
SURPLUS FOR THE YEAR	<u> </u>	-
BALANCE AT BEGINNING OF THE YEAR	ä	-
BALANCE AT END OF YEAR	-	•

ASSOCIATION FOR PROGRESSIVE COMMUNICATIONS

STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2015

COMMUNICATIONS AND INFORMATION POLICY PROGRAMME

INTERNET RIGHTS ARE HUMAN RIGHTS

	2015 USD	2014 USD
INCOME	-	
Grants Swedish International Development Cooperation Agency (Sida) (Contribution no. 5403017801) Deferred to 2014 Refunded to donor	-	44 738 (44 738)
EXPENDITURE	-	+
SURPLUS FOR THE YEAR		(<u>)</u>
BALANCE AT BEGINNING OF THE YEAR		
BALANCE AT END OF YEAR	-	-

COMMUNICATIONS AND INFORMATION POLICY PROGRAMME

LOCAL ACTION TO SECURE INTERNET RIGHTS INITIATIVE: - CORE AND PROJECT SUPPORT – (LASIR)

	2015 USD	2014 USD
INCOME	536 405	13 595
Grants The Ford Foundation Grant # 0140-1023 Received Deferred to 2015	536 405 - 536 405	13 595 550 000 (536 405)
EXPENDITURE	540 439	13 595
Consultants Core support of the LASIR initiative Planning and peer learning event Salaries and benefits Small grants Support to country partners	7 100 67 580 45 060 73 513 55 332 291 854	1 920 - 11 675 - -
(DEFICIT)/SURPLUS FOR THE YEAR	(4 034)	100 (100 (100 (100 (100 (100 (100 (100
TRANSFER FROM CIPP COORDINATION	4 034	-
BALANCE AT BEGINNING OF THE YEAR	-	
BALANCE AT END OF YEAR	-	

COMMUNICATIONS AND INFORMATION POLICY PROGRAMME

NETWORKING FOR FREEDOM ONLINE AND OFFLINE: PROTECTING FREEDOM OF INFORMATION, EXPRESSION AND ASSOCIATION ON THE INTERNET IN INDIA, MALAYSIA AND PAKISTAN - (ARC-IMPACT Project)

(APC-IMPACT Project)	2015 USD	2014 USD
INCOME	319 532	106 244
Grants European Union Contract number: EIDHR/2013/321903 Received Deferred to 2015 Accrued in 2015	319 532 - 257 918 61 614	106 244 364 162 (257 918)
EXPENDITURE	319 532	106 244
Administrative costs Costs Visas for regional and international meetings Equipment and supplies Human Resources Salaries - country Salaries - APC Per diems Other costs Consultants Publications Studies, research Translations Visibility actions - materials and refreshments Travel International travel Local transportation	15 204 732 732 9 976 209 887 109 871 67 867 32 149 44 451 11 268 6 636 15 967 3 119 7 461 39 282 31 308 7 974	6 950 476 476 782 78 279 33 524 30 827 13 928 4 397 - 49 3 653 - 695 15 360 13 480 1 880
SURPLUS FOR THE YEAR	.	-
BALANCE AT BEGINNING OF THE YEAR	177	¥
BALANCE AT END OF YEAR		-

COMMUNICATIONS AND INFORMATION POLICY PROGRAMME

14-2A SURVEYING INTERNET FREEDOM IN LATIN AMERICA AND THE CARIBBEAN - (Excila Project)

	2015 USD	2014 USD
INCOME	24 208	1 808
Grants The Open Society Institute (OSI) Grant #'OR2014-15056 Received Deferred to 2015 Deferred to 2016	24 208 - 38 192 (13 984)	1 808 40 000 (38 192)
EXPENDITURE	24 208	1 808
Administration Capacity Building Coordination Networking Office and communication costs Research	2 201 1 600 12 000 3 607 2 400 2 400	208 - 1 500 - 100
SURPLUS FOR THE YEAR		,E ,
BALANCE AT BEGINNING OF THE YEAR	÷	\$ 45 9
BALANCE AT END OF YEAR	<u>.</u>	, <u>-</u>

COMMUNICATIONS AND INFORMATION POLICY PROGRAMME

AFRICAN SCHOOL ON INTERNET GOVERNANCE (AfriSIG)

AfriSIG 2014-13 reported under CIPP COORDINATION in 2014 (Comparatives restated)

7 miore 2011 to reported under on the openior without the	2015 USD	2014 USD
INCOME	70 735	168 303
Grants and contributions	70 735	161 047
Grants	<u> </u>	91 055
Swedish International Development Cooperation Agency (Sida) (5403032601) Received	-	91 055 91 055
Contributions	70 735	69 992
Access Now Afilias FLOW project Global Partners Digital - for	10 000 3 975 -	7 090
WSIS+10 Review with KICTANet Google Received Accrued in 2014 Internet Society (ISOC) NEPAD UNESCO	1 760 30 000 72 843 (40 000) 15 000	40 000 - 40 000 - 22 902
Sundry income	-	7 256
EXPENDITURE	70 758	168 303
Accommodation, meals and conference Administration Communications and materials Consultants and resource people Coordination and logistics Travel	16 360 1 622 1 000 18 214 33 562	66 742 7 220 1 805 6 200 25 600 60 736
(DEFICIT)/SURPLUS FOR THE YEAR	(23)	=
TRANSFER FROM CIPP COORDINATION	23	=
BALANCE AT BEGINNING OF THE YEAR	·	*
BALANCE AT END OF YEAR	<u></u>	**

COMMUNICATIONS AND NETWORK DEVELOPMENT UNIT

COMMUNICATIONS AND NETWORK DEVELOPMENT UNIT		
	2015	2014
	USD	USD
INCOME	167 503	348 974
Grants	112 443	254 888
Hivos (APC Strategic Plan 2013-15, HO CIM 1006584)	21 900	25 238
Received	21 900	25 238
Swedish International Development Cooperation		
Agency (Sida) (5403032601)	90 543	229 650
Received	90 543	93 280
Deferred to 2014	-	90 600
Transferred from WRP programme		45 770
Earned income	55 060	73 811
Administration fees	41 026	52 852
Commissioned services - internal	8 149	17 037
Commissioned services - external		1 072
Event income	5 885	2 850
Membership dues	**	20 275
EXPENDITURE	260 662	348 974
Communications	242 222	274 708
Annual Report	4 616	10 793
Bad debts (uncollectable dues)	-	800
Consultants (including technical)	6 600	4 076
Information dissemination and promotion	8 536	4 615
Operating expenses		822
Operating expenses - personnel	6 904	8 761
Personnel	151 583 5 713 1	208 122
Provision for leave pay	14 434	8 284
Staff meeting Staff training	95	2 382
Tools, resources and training material development	1 007	265
Translation and editing	2 658	3 641
Travel (Staff)	10 078	15 305
Website and servers hosting and maintenance	29 998	6 842
Network Development	18 440	74 266
APC 25th Anniversary	18 440	375
Chris Nicol FLOSS Prize	-	7 741
Member Exchange and Travel Fund (METF)	-	32 968
Opt - Out event		33 557
(DEFICIT)/SURPLUS FOR THE YEAR	(93 159)	E <u></u>
TRANSFER FROM CND SUSTAINABILITY FUND	21 899	3€
TRANSFER FROM MS SUSTAINABILITY FUND	71 260	\₩
BALANCE AT BEGINNING OF THE YEAR	<u>~!!</u>	· · · · · · · · · · · · · · · · · · ·
BALANCE AT END OF YEAR	\$ 3	-

MOVEMENT BUILDING PROGRAMME

RESEARCH A FEMINIST PERSPECTIVE ON INTERNET POLICY ISSUES AND TO BUILD CROSS-MOVEMENT COLLABORATIONS WITH WOMEN'S RIGHTS GROUPS IN THE GLOBAL SOUTH

	2015 USD	2014 USD
INCOME	9 389	<u></u>
Grants		
The Ford Foundation - Grant # 10150-1190 Received Deferred to 2016	9 389 219 917 (210 528)	= = = = = = = = = = = = = = = = = = = =
EXPENDITURE	9 389	-
General Support Personnel	854 8 535	-
SURPLUS FOR THE YEAR	•	
BALANCE AT BEGINNING OF THE YEAR	(#E	-
BALANCE AT END OF YEAR	29 4 3	*)

WOMEN'S RIGHTS PROGRAMME

PROGRAMME COORDINATION	2015 USD	2014 USD
INCOME	535 648	328 091
Grants Hivos (APC Strategic Plan 2013-15, HO CIM 1006584) Received Swedish International Development Cooperation Agency (Sida) (5403032601) Received Deferred to 2014 Transferred to other programmes Management systems Communications and Information Policy Communications and Network Development Deferred to 2015 Earned income	275 990 21 900 21 900 254 090 235 635	27 735 25 238 25 238 25 238 2 497 74 164 44 600 (97 812) (17 071) (34 971) (45 770) (18 455) 300 356 287 083
Commissioned services - internal Commissioned services - external Sundry and sales	231 703 27 135 820	11 913 1 360
EXPENDITURE	588 285	299 192
Consultants and related expenses Information dissemination and distribution Operating expenses Personnel costs Personnel expenses Provision for leave pay Research and publications Sexual Rights; capacity building, advocacy and research Staff meeting Translation Travel and staff meetings	4 775 1 503 247 326 484 15 803 14 260 - 202 028 21 669 225 1 291	635 516 547 267 094 12 376 - - - 14 906 302 2 816
(DEFICIT)/SURPLUS FOR THE YEAR	(52 637)	28 899
TRANSFER (TO) CIPP GISWATCH	(4 000)	#
TRANSFER (TO) PROJECTS	(58 587)	(15 086)
TRANSFER FROM/(TO) WRP SUSTAINABILITY FUNDS	115 224	(13 813)
BALANCE AT BEGINNING OF THE YEAR BALANCE AT END OF YEAR		

ASSOCIATION FOR PROGRESSIVE COMMUNICATIONS

STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2015

WOMEN'S RIGHTS PROGRAMME

BUILDING EROTICS NETWORKS IN INDIA, NEPAL AND SRI LANKA

	2015 USD	2014 USD
INCOME	7 612	•
Grants	7 612	-
Mannion Daniels LTD for Amplify Change Received Deferred to 2016	7 612 83 886 (76 274)	-
EXPENDITURE	7 612	=
Capacity Building and Support Coordination Enhancing Communication and Strengthening Advocacy	174 7 108 330	-
SURPLUS FOR THE YEAR		-
BALANCE AT BEGINNING OF THE YEAR	-	-
BALANCE AT END OF YEAR	•	-

WOMEN'S RIGHTS PROGRAMME

EROTICS II: SUPPORT TO STRENGTHEN ADVOCACY WORK ON INTERNET GOVERNANCE AND ACCESS TO SRH AND RIGHTS PROJECT

	2015 USD	2014 USD
INCOME	*	265 790
Grants	-	265 790
The Ford Foundation - Grant # 1120-2367 Deferred to 2014	-	265 790 265 790
EXPENDITURE	-:	295 069
Consultants Core expenses Country activities Information dissemination and promotion and translation Personnel Research Training and strategy meeting Travel and meetings	#	27 734 31 488 25 187 24 791 60 140 6 000 102 895 16 834
SURPLUS/(DEFICIT) FOR THE YEAR	(= :	(29 279)
TRANSFER FROM CIPP PROGRAMME COORDINATION	2	29 279
BALANCE AT BEGINNING OF THE YEAR	<u> </u>	
BALANCE AT END OF YEAR		

WOMEN'S RIGHTS PROGRAMME

HOLDING GOVERNMENT ACCOUNTABLE FOR COMBATING GENDER-BASED VIOLENCE IN CAMBODIA

	2015 USD	2014 USD
INCOME	-	(115)
Grants Spider (grant #: SU 323 69 0055-12) Received Accrued in 2013		(115) (115) 7 685 (7 800)
EXPENDITURE	Ħ	e <u>s</u>
SURPLUS/(DEFICIT) FOR THE YEAR	•	(115)
TRANSFER FROM MANAGEMENT SYSTEMS	÷.	115
BALANCE AT BEGINNING OF THE YEAR		98
BALANCE AT END OF YEAR		-

WOMEN'S RIGHTS PROGRAMME

STRENGTHENING CIVIL SOCIETY CAPACITY TO COMBAT GENDER - BASED VIOLENCE IN DRC AND CONGO

	2015 USD	2014 USD
INCOME	-	42 529
Grants Africa Technology and Transparency (ATTI) Deferred to 2014 Hivos (HO CIM 1002820) Received Accrued in 2014	- - - 10 000 (10 000)	42 529 2 529 2 529 40 000 30 000 10 000
EXPENDITURE	770	57 615
Communication for advocacy Coordination - country partner Coordination - project Events (meeting/conference/workshop) Operation expenses Overheads Technology platform and tools Translation and editing Web sites, e-mail and mailing lists	320 - - - - - 450	15 457 7 538 25 900 18 464 (27 800) 9 601 6 886 30 1 539
(DEFICIT) FOR THE YEAR	(770)	(15 086)
TRANSFER FROM WRP COORDINATION	770	15 086
BALANCE AT BEGINNING OF THE YEAR	#	
BALANCE AT END OF YEAR	=	

WOMEN'S RIGHTS PROGRAMME

WOMEN LEADERS WHO COMBAT TECHNOLOGY-RELATED VIOLENCE: DEFENDING A SAFE, SECURE ENVIRONMENT FOR WOMEN AND GIRLS

INCOME	2015 USD 604 450	2014 USD 750 932
Grants Netherlands Ministry of Foreign Affairs (DGIS) Grant Activity #: 23598 Received Deferred to 2014 Deferred to 2015 Accrued in 2015	604 450 423 176 - 73 894 107 380	750 932 634 668 190 158 (73 894)
EXPENDITURE	662 267	750 932
Outcome 1. A reliable and effective system of evidence collection that strengthens advocacy leadership of women for effective policy change to address technology related VAW. Personnel Activity Outcome 2: Legal remedies and policies that address technology related VAW are developed through research and advocacy by women leaders and women's rights organisations. Personnel Activity Outcome 3: Women leaders are effectively engaging private sector (social networking providers, web hosting companies and mobile phone companies), in partnership with other expert NGOs to develop company user policies that protect the safety and security of women and girls. Personnel Activity Outcome 4: Women and girls are leading campaigns to mobilise users to create an online culture that does not tolerate online behaviour that is harmful and violent to Personnel Activity	100 161 39 582 60 579 210 142 78 611 131 531 140 792 58 630 82 162 125 068 49 132 75 936	119 296 23 744 95 552 137 686 44 554 93 132 166 868 48 833 118 035 118 789 60 003 58 786
Outcome 5: Institutional capacity of women's rights organisations to address technology related VAW is strengthened in a sustainable way. Personnel Activity	86 104 33 786 52 318	208 290 60 690 147 600
(DEFICIT)/SURPLUS FOR THE YEAR	(57 817)	
TRANSFER FROM WRP COORDINATION	57 817	沃
BALANCE AT BEGINNING OF THE YEAR	•	, .
BALANCE AT END OF YEAR	(*)) -

WOMEN'S RIGHTS PROGRAMME

WOMEN LEADERS WHO COMBAT TECHNOLOGY-RELATED VIOLENCE: DEFENDING A SAFE, SECURE ENVIRONMENT FOR WOMEN AND GIRLS (ADDITIONAL GRANT)

(ADDITIONAL GRANT)		
	2015 USD	2014 USD
INCOME	÷	104 523
Grants Netherlands Ministry of Foreign Affairs (DGIS) Grant Activity #: 23598 Received Deferred to 2014 Deferred to 2015 Refunded to donor	2 801 (2 801)	104 523 51 303 56 021 (2 801)
EXPENDITURE	-	104 523
Outcome 1. A reliable and effective system of evidence collection that strengthens advocacy leadership of women for effective policy change to address technology related VAW. Personnel Activity Outcome 4: Women and girls are leading campaigns to mobilise users to create an online culture that does not tolerate online	- - -	45 648 20 110 25 538
behaviour that is harmful and violent to women and girls. Personnel Activity Outcome 5: Institutional capacity of women's rights organisations to address technology related VAW is		43 716 6 300 37 416
strengthened in a sustainable way. Personnel Activity	-	15 159 4 900 10 259
SURPLUS FOR THE YEAR	# <u></u>	<u> </u>
BALANCE AT BEGINNING OF THE YEAR	-	9
BALANCE AT END OF YEAR		